

# NOTICE OF MEETING

Bulverde Area Rural Library District  
Regular Monthly Session  
January 22, 2026

Notice is hereby given that a Regular Session of the Board of Trustees of the Bulverde Area Rural Library District (BARLD) will be held on Thursday, January 22, 2026 at 9:30 A.M. at the Mammen Family Public Library, 131 Bulverde Crossing, Bulverde, TX 78163.

EACH REGULAR AND SPECIAL SESSION WILL BE OPENED WITH A MOMENT OF SILENCE AND PLEDGES TO THE FLAGS-ALL PERSONS IN ATTENDANCE ARE WELCOME AND FREE TO PARTICIPATE OR NOT AT THEIR PERSONAL DISCRETION.

**The mission of the Bulverde Area Rural Library District (BARLD) is to promote literacy, inspire a lifelong love of learning, and support the arts, science, and literary needs of our community.**

## AGENDA

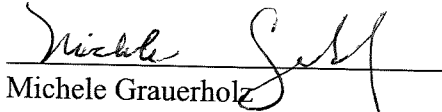
CALL TO ORDER and MOMENT OF SILENCE AND PLEDGES TO THE FLAGS  
QUORUM —Michele Grauerholz, Debbie Neubauer, Lori Mammen, Judith Fleming, Debbie Soelberg

**The following subjects will be discussed, approved/disapproved or adopted:**

1. Public Comments (must refer to agenda items only)
2. Discussion/Action Item on November election
  - a. Certificates of Election distributed to Michele Grauerholz and Deborah Neubauer
3. Discussion/Action Item from the Friends & Foundation of the Library District
4. Discussion/Action Item on other meetings attended
5. Approval of Minutes — December 18, 2025 Regular Meeting
6. Discussion/Action Item on Financial Report (Debbie Neubauer)
7. Discussion/Action Item on credit card bill for library (Debbie Neubauer)
8. Discussion/Action Item on Policy Updates (Montana Rindahl)
  - a. Internal Policy Sections 1 - 3
    - i. Update Employee Handbook to align with Policies
9. Discussion/Action Item on Library Director's Report (Montana Rindahl)
10. Discussion/Action Item on future facilities plans (Montana Rindahl)
  - a. Updates on parking lot and trails
11. Discussion/Action Item on Planning Calendar review (Michele Grauerholz)
12. Discussion/Action Item to schedule the next meeting for Thursday, February 19, 2026 at 9:30am
13. CLOSED SESSION as authorized by the Government Code, section (in bold below):
  - 551.071 Private consultation with the Board's attorney.
  - 551.072 Discussing purchase, exchange, lease, or value of real property.

- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 Conference relating to investments and potential investments attended by Board of Trustees of Texas Growth Fund.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing

Approved:

  
Michele Grauerholz

I do hereby certify that the above Notice of Meeting of the Board of Trustees of the Bulverde Area Rural Library District, is a true and correct copy of said Notice and that I posted said Notice online at [mfplibrary.org](http://mfplibrary.org) and at the Mammen Family Public Library, readily accessible to the general public at all times, on January 19, 2026 before 9:30am, and said Notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting. This facility is wheelchair accessible and accessible parking spaces are available.